



Position: Welder
Department: Service
Reports To: Store Manager
Supervises: None
Job Group: Craft Workers
Exempt or Non-Exempt: Non-Exempt

Job Description:

This individual will repair and fabricate equipment; specifically welding, using arc, gas, stick, or wire feed. Their work must be completed in a safe, professional and timely manner. This individual will be required to work under minimal supervision.

At RDO Water, we make decisions thoughtfully, balancing the impact on each of our stakeholders, and enact those decisions according to each of our core values. In this way, we find purpose in our work and pride in our purpose.

Specific Duties Include:

- Perform and run vertical or overhead welding.
- Must be knowledgeable in all types of current welding procedures and applications.
- Prepare all reports and forms required in conjunction with work assignments.
- Follow all safety rules and regulations while performing work assignments and adhere to all policies and procedures as specified in company manuals and as directed in the employee handbook.
- Conduct self in the presence of customers and community so as to present a professional image of RDO Water.
- Proactively seek and participate in available company-sponsored training, in an effort to develop and advance knowledge base and skill set.
- Participate in all company/location driven communication efforts, including open book meetings, huddles, department meetings and other related efforts.
- Maintain a positive and professional working relationship with peers, management, and support resources, with a constant commitment to teamwork and exemplary customer service.
- Maintain a clean work area, as well as care for all shop tools, machines, and equipment.
- Perform all other duties as assigned by management in a professional and efficient manner.

Job Requirements:

- Minimum of five years of line boring/welding experience
- Welding certifications preferred
- Strong computer skills
- Strong customer service skills
- Oral and written communication skills
- Candidates must have valid work authorization and be able to work in the U.S. without company sponsorship.

Essential Job Functions:

Activity	Never	Occasionally	Frequently	Constantly
Hours Per Day	0 Hours	Up to 3 hours per day	3-6 hours per day	6-8+ hours
Sitting		X		
Walking		X		

Standing			X	
Bending (neck)		X		
Bending (waist)		X		
Squatting		X		
Climbing		X		
Kneeling		X		
Crawling		X		
Twisting (neck)		X		
Twisting (waist)		X		
Hand Use: Dominant Hand Right ___ Left ___			X	
Is repetitive use of hand required?			X	
Simple Grasping			X	
Power Grasping			X	
Fine Manipulation		X		
Pushing/Pulling		X		
Reaching (above shoulder level)		X		
Reaching (below shoulder level)		X		
Lifting:				
0-10 lbs.		X		
11-25 lbs.		X		
26-50 lbs.		X		
51-75 lbs.		X		
76-100 lbs.	X			
Carrying:				
0-10 lbs.		X		
11-25 lbs.		X		
26-50 lbs.		X		
51-75 lbs.		X		
76-100 lbs.	X			
Driving cars, trucks, forklifts, other equipment			X	